



Occupational Health and Safety Policy

The company undertakes painting, general building maintenance and line marking to the commercial, industrial, Defence/ government sectors and the construction industry in general.

We have extensive experience working on large and technically challenging painting projects Victoria wide.

Our strength lies in painting and refurbishment project planning, trade team, commercial, site remediation, feasibility planning, and the ability to manage client site activities from conception to completion.

We build teams by instilling pride in the service we provide. We create a culture of honesty and workmanship. We serve our customers and communities through transparent communication, collaboration and by building trust and mutual respect.

We are committed to ongoing compliance with the requirements of the ISO 45001:2018 OH&S Management Systems specification.

Our OH&S goal, which is set out in our objectives and targets, is to minimise risk and eliminate workplace illness and injury by:

- Complying with all relevant OH&S state and national legislations (acts, standards, regulations, codes of practice, compliance codes) as well as any other requirements that may be pertinent to MMP Projects activities and as an integral part of our continuous improvement process.
- Ensuring appropriate information, instruction, supervision, communication, and training is provided for our employees and subcontractors through our compulsory "MMP Projects Induction Program" and from ongoing training.
- Ensuring our employees and subcontractors successfully participate in our customer's site induction training before they commence any activities at their workplace.
- Ensuring that everyone (including visitors and subcontractors) complies with appropriate standards and workplace directions to protect their own and others health and safety at work.
- Identifying and reducing the risks of all types of work activities that have the potential to produce personal injury or occupational illness via our "Risk Management Register". Hence, all employees and subcontractors are encouraged to report all workplace hazards, incidents, and accidents to the relevant OH&S representative.
- Focusing on ongoing improvement in the areas of safety education, accident prevention, hazard identification and control, injury prevention, rehabilitation, and health preservation.
- Involving individuals in occupational health and safety matters and consulting with them via our "Communication and Consultation, Reporting Procedure" on ways to recognise, evaluate and control workplace hazards.
- Establishing, reviewing, and communicating our measurable safety objectives and targets to all levels in the organisation. Our objectives and targets (part of the IMS Objective and Targets Management Plan) will be monitored on an ongoing basis and regularly reviewed during management meetings.
- Providing adequate systems and resources to effectively manage rehabilitation and return to work processes.

This policy is communicated to all staff and subcontractors through inductions and is reviewed annually during management review meetings. It is also made available to interested parties through our website.

Approved by	Mathew Tweed
Signature:	
Position:	Managing Director
Date of initial approval:	31st October 2020
Date of last review:	28th October 2021
Date of Next Review:	28th October 2022